



## CHILD PROTECTION POLICY

- It is the policy of the school to provide efficient, up to date, enjoyable and safe instruction in dance to all pupils who enroll in the school or join in the classes or activities.
- The premises and equipment will be checked regularly for any defects or faults that exist or may have developed which might present hazards to anyone attending the premises.
- The premises will be cleaned regularly to prevent any hazard to health from accumulated dirt or rubbish.
- All instruction will be geared to the previous experience and abilities of the pupil(s) and no person will be required to perform movements beyond their intrinsic capabilities. Staff will be sensitive to all pupils' religious beliefs and culture.
- No energetic instruction will be given without pupils undergoing a "warm-up" session, and after an energetic session completing a "warm-down" session.
- An accident book will be kept to allow records to be kept of any incident in the school, injuries of any nature to staff or pupils.
- No very young pupil will be allowed to leave the school premises until collected by a parent, guardian or other adult authorized to do so by a parent or guardian.
- A member of staff will remain on the premises until all pupils have left.
- A member of staff in his/her car will drive no pupil under the age of 16 home without the permission of a parent or guardian or in the event of an emergency.
- Normally no member of staff will be alone with a young pupil for any substantial period of time without the consent of a parent or other authorized person.
- No child may be photographed or videoed without the consent of parent or guardian.
- No staff will knowingly be employed who have a criminal record for child molestation. Where appropriate suitable checks will be made with the Protection of Children Act.
- Only suitably qualified persons will be employed in a teaching capacity while any student engaged to assist with teaching will only work under the supervision of a qualified member of staff.
- In the event of activities outside the school premises the instructors will regard themselves as being in "loco parentis" and, so far as applicable and within their control, apply the preceding and subsequent guide lines as if the event was in their own studio.
- Teachers will avoid any unnecessary physical contact with pupils. However parents should understand that some aspects of teaching involve some contact.
- The school principal will ensure that she and the members of staff are properly covered against incidents involving public liability and professional negligence insurance.
- The school principal will undertake not to involve in misleading or false advertising.
- No form of discrimination, by religion, colour, the child's background and so on will be tolerated in the school.
- At all times, all staff will endeavor to keep the highest standards of instruction and behaviour. The school principal retains the right to discharge from the school any pupil who persistently disrupts the tuition, uses offensive language, or other anti-social behavior.
- All disclosures will be taken seriously and reported to Emma Ellam Principal of the dance school, who will then follow child protection guidelines.